



**The FHM Mission:** Through the Montessori philosophy, we inspire every child to learn and grow as a responsible global citizen in a collaborative, peaceful, and safe environment.

**The FHM Vision:** We seek to transform our community by developing students who pursue their full potential, understand their global responsibilities, and respect others, self, and the environment.

## SCHOOL ACCOUNTABILITY COMMITTEE

### Meeting Minutes

Date: Wednesday, November 15, 2023 · 5:30 – 7:00 pm

### AGENDA ITEMS

1. Meeting was called to order

**Attendance:**

Suzanne Diekman	present ▾	Mel Martini	absent ▾
Alison Kimble	present ▾	Matthew Muhm	present ▾
Margaret Kourakis	present ▾	Jesse Ornelis	present ▾
Judy Luehring	absent ▾	Starr Svaldi	present ▾
Tyler Luehring	absent ▾	Ellen Ivy	present ▾
Lisa King	present ▾		present ▾

2. FHM Mission and Vision

3. Community Comments: none

4. Review of Agenda: no changes

5. Community Comments:

6. Review of Prior Minutes: [October 18, 2023 Minutes](#)

7. **UIP Review** Jesse explained the priority performance challenges starting with Improving sense of **student and community engagement**. This has been a focus for some time. It is also a focus for the school district. Our Communication discussion is a part of this goal. School Assemblies are back this year. Morning announcements are giving bite sized community building tips focusing on the R.O.S.E school wide motto. Trunk or treat, the Eclipse viewing and primary pick up with parents meeting at the doors help with connecting parents with teachers. The front office and the CSN coordinate volunteering.

**Improve Data Literacy:** Documentation and data analysis is built into our Friday staff meetings with intentional focused work time on writing, reading, math and documentation. Working on informal assessments in the classroom fosters an environment where students are less fearful of tests.

CMAS scores showed that student's short constructed responses are scoring lower than district and state scores. The staff calibrated our grading of writing together. We also are having a writing expert come to train the teachers in December.

**Alignment of Montessori curriculum with state standards:** Teachers are submitting lesson plans which include state standards. Administrators are checking these to ensure standards are being hit and are grade level. We are mining the district resources to help with pacing and standards. We meet the students where they are according to Montessori philosophy and also make sure to address grade level instructions.

UIP - Alison "It is exciting to round the edge of the square peg of Montessori into the square peg of public education. You are hitting the important categories for the UIP."

Ellen: "These are good goals because they are designed to move us forward. To increase rigor."

**8. Communications:** Lisa Kingston joins us discuss communication with her knowledge about the district's information about the website. Last year's SAC discussed having archives of Fox Flash and class newsletters. The district platform is in the midst of being redesigned so that all school websites have similar format. We are on round one of the revisions scheduled to will be live in March or April.

Tours now have a publicity packet. We have three full tours scheduled. Fox Flash goes out once a month and Principals message sent once a month. Parents want to hear from the teachers in the easiest way possible. Principal phone call once a month is helpful and a human touch.

**First Day Communication:** School supply lists were not correct on the website during the summer. Orientation meeting for primary included incorrect information and caused extra expense. Procedures and guidelines would also be helpful. Special attention needs to be given to new families to see expectations about upcoming expectations. New families are contacted by enroll Jeffco and we gave them information specific to our school. Website welcome page for new families would be most helpful.

**9. Board Meeting update:** The board is currently looking at long view strategic goals. The first point of the UIP has been discussed with the board - aligning Montessori with Jeffco and State standards. This is a big topic and is complex. Board is looking at teacher and student retention.

**Next Meeting:** Wednesday, February 21, 2024